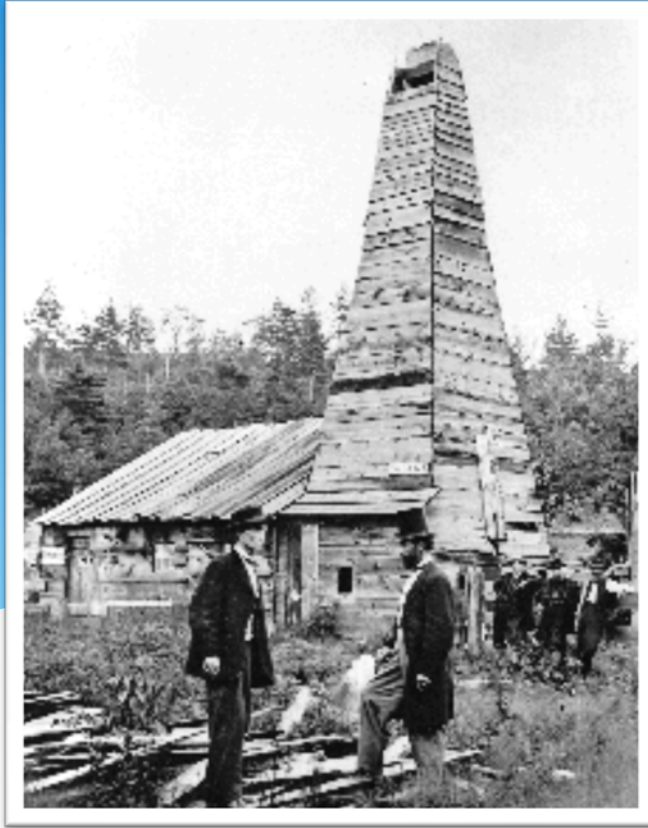


Leadership Workshop

August 2015
Lagos, Nigeria





Safety Moment

Welcome

- * Guidelines to get the most out of today
 - * Do not stay with people you know
 - * Participate
 - * NOTES (rule of thirds)
 - * Easy and do it now
 - * Great but takes a little more thought
 - * Awesome but never going to happen

Journey with us to build
mission-focused, award-winning
Sections and Student Chapters

Two Truths and a Lie

- * **Andrea Holovach**, Senior Regions, Sections & Student Chapters Manager
 - * I grew up on a farm
 - * I have four little ones at home (Carter, Charlie, Callie, and Annie)
 - * I speak fluent Spanish
- * **Erin O'Sullivan**, Sections and Student Chapters Manager
 - * I have been riding horses since I was 5
 - * I have visited more than 12 countries
 - * I have an undergraduate degree in finance

What do you want to get out of the day?

**If we don't answer it today... we will
be at the booth all week!**

Latest Discussion Postings



Chapter activities of the month of August 2013.

By: [Asadullah Memon](#) , Sep 14, 2013 6:55 AM

Posted in: [Section Officers](#)



RE:SPE scholarships

By: [Wayne Lovett](#) , Sep 13, 2013 2:25 PM

Posted in: [Section Officers](#)

Well said, Manuel. I have worked with many very...



RE:Should a speaker's company sponsor the meeti...

By: [Simeon Eburu Losoha](#) , Sep 13, 2013 2:20 PM

Posted in: [Section Officers](#)

Ideally, all the stars would align, and we would...



SPE scholarships

By: [Manuel Reyes](#) , Sep 13, 2013 10:09 AM

Posted in: [Section Officers](#)

Very interesting comments from all of you. At the...



RE:Should a speaker's company sponsor the meeti...

By: [Sameh Macary](#) , Sep 13, 2013 7:16 AM

Posted in: [Section Officers](#)

Make it great Section Officers and Section

STAY CONNECTED

Online Officer Community

Presentations will be posted

Keep the conversation going

Connect with officers

Add a photo to your profile

Let's Get To Know Each Other

Stand Up If...

You are an officer from a section or
student chapter outside of Nigeria

Stand Up If...

You have been an officer for
one year or less

Stand Up If...

You have been an officer for
more than five years

Stand Up If...

You serve on any international
SPE committees

Stand Up If...

You have won an SPE regional
or international award

Stand Up If...

You have ever nominated a
colleague for an SPE award

Stand Up If...

You have encouraged a
colleague to join SPE

Stand Up If YOU REPRESENT

A 2015 award-winning
Section or Student Chapter

Congratulations!

- * 2015 Outstanding Student Chapters
 - * University of Ibadan
 - * University of Uyo
- * 2015 President's Award for Section Excellence
 - * Benin City Nigeria
 - * Port Harcourt
 - * Warri Nigeria
- * 2015 Section Award for Outstanding Student Support
 - * Lagos

Our Journey

- * **0815** **SPE By the Numbers**
- * **0830** **Effective Leadership in a Fast Changing World**
- * **0945** **Break**
- * **1000** **SPE Tools and Resources**
- * **1045** **Crack the Case**
- * **1145** **Remarks from HHH**
- * **1155** **Next Steps**
- * **1200** **Lunch**

SPE By The Numbers

- * **Members: 143,962**
 - * **Professional:** 92,965 in 147 countries
 - * Age 35 and under: 27,854
 - * Age 65 and older: 7,011
 - * Average age: 45
 - * **Students:** 50,977 in 124 countries
- * **Sections:** 199 (at year end)
 - * Today: 201
- * **Student Chapters:** 337 (at year end)
 - * Today: 355

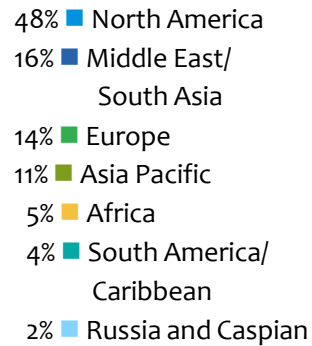
Membership by Region

	Professionals Only	With Students
* Africa	4.61%	6.57%
* Asia Pacific	11.48%	13.2%
* Europe	13.57%	12.81%
* Middle East & South Asia	15.63%	15.72%
* North America	48.23%	39.12%
* Russia and Caspian	2.23%	3.21%
* South America & Caribbean	3.99%	7.12%
* Unknown	0.28%	2.24%

Membership by Region

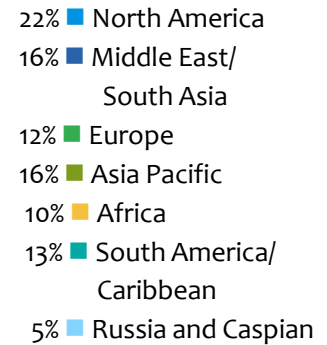
PROFESSIONAL MEMBERSHIP

92,965 members
In 147 countries
199 sections

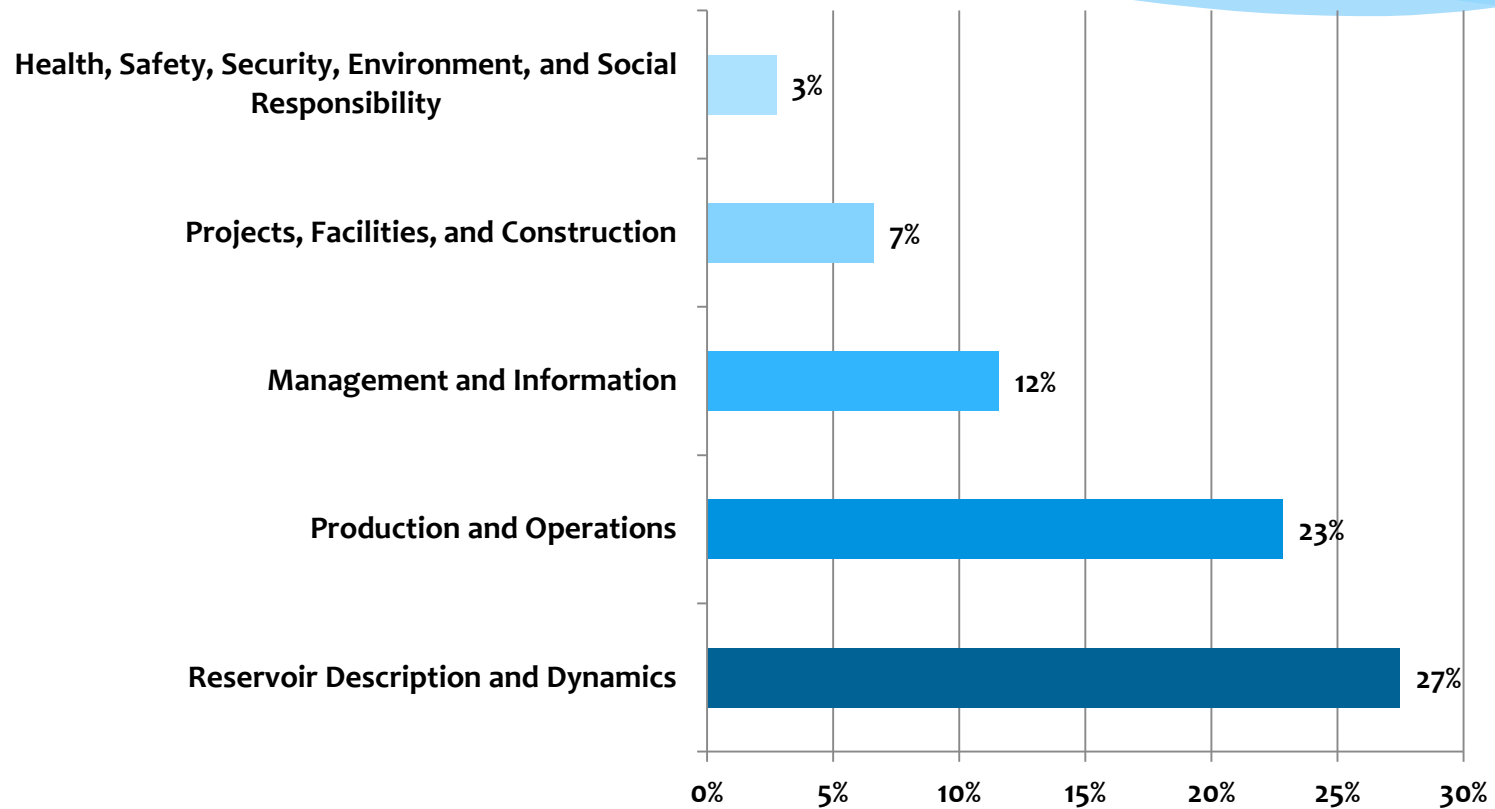


STUDENT MEMBERSHIP

50,000 members
In 124 countries
337 chapters



Technical Disciplines



Africa Region - Professionals

- * Year end 2014: **4,632**
 - * As a percentage of total SPE membership: **4.92%**
- * Percentage of members retained from previous year: **77.9%**
 - * Overall retention for SPE: **81.56%**
- * Percentage of overall growth in region: **22.9%**
 - * Overall growth for SPE: **8.55%**
- * Average age in region: **38.87**
 - * Average age for SPE: **45.12**

Africa Region - Students

- * Year end 2014: **5,185**
 - * As a percentage of total SPE membership: **10.15%**
- * Percentage of members retained from previous year: **25.69%**
 - * Overall retention for SPE: **38.31%**
- * Percentage of overall growth in region: **100.04%**
 - * Overall growth for SPE: **36.29%**
- * Average age in region: **22.74**
 - * Average age for SPE: **22.98**

Paul Foh

Effective Leadership in a Fast Changing World

Section and Student Chapter Tools and Resources

Operations Manual

Section Operations Manual

[SECTIONS HOME »](#)

[Introduction](#)

[Guidelines and Policies](#)

[Chairperson](#)

[Secretary](#)

[Treasurer](#)

[Membership](#)

[Programming](#)

[Student Support](#)

[Young Professionals](#)

[Recognition](#)

[Tools and Resources](#)

[Forms](#)

Chairperson

The chairperson promotes the well-being of the section, the society, and the profession. You should:

- Have good leadership, motivation, and communication skills while possessing the ability to work with various personalities
- Understand the global mission of SPE
- Understand the section's role in relation to the SPE International Board and your SPE region
- Be committed to fiduciary responsibility

Responsibilities

- Preside over meetings of the section board
- Appoint all section committees and members of committees and committee members as needed
- Communicate regularly with other officers; committee chairs; members via the SPE Connect, email, or phone
- Communicate regularly with your Regional Director and SPE staff regarding section plans, needs, or challenges
- Attend SPE section officer conferences and regional officer meetings
- Ensure your section complies with all SPE policies

DOCUMENTS

[Annual Report](#)

[Financial Statement Form](#)

[Guide to Complete the Section Annual Report](#)

- * Training for new officers
- * Organized by role
- * Links to all tools
- * Links to all policies
- * Also for student chapters

Global Brand

- * Protect SPE brand & reputation for superior technical content
- * Must seek board approval
 - * Event with commercial organizer
 - * Event in partnership
 - * Event promoted outside the jurisdiction
 - * Publication done with outside organizer
 - * Mobile applications
- * Use of member data to promote non-SPE events strictly prohibited

Membership Builder

Membership Reports

All data contained within the reports is updated daily.

The information within these reports may be used only for programs endorsed by SPE. Use or reproduction of the information for commercial purposes or for programs not endorsed by SPE, in whole or in part, in any term or medium, is strictly prohibited and subject to legal action. For any questions regarding these reports please contact sections@spe.org.

+ Region Reports

+ Section Reports

+ Student Chapter Reports

Dashboard

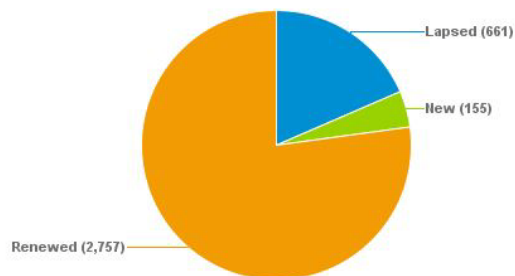
Southwestern North America

Report as of 04 June 2015

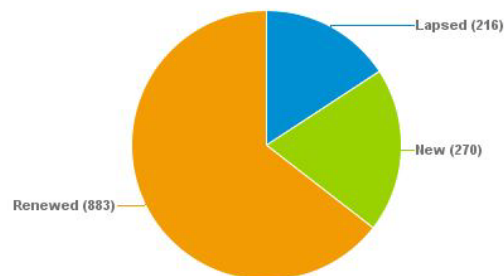
Professional Members: 2,912 Student Members: 1,153

Professional Member Retention: 81.38%

Professional Membership



Student Membership

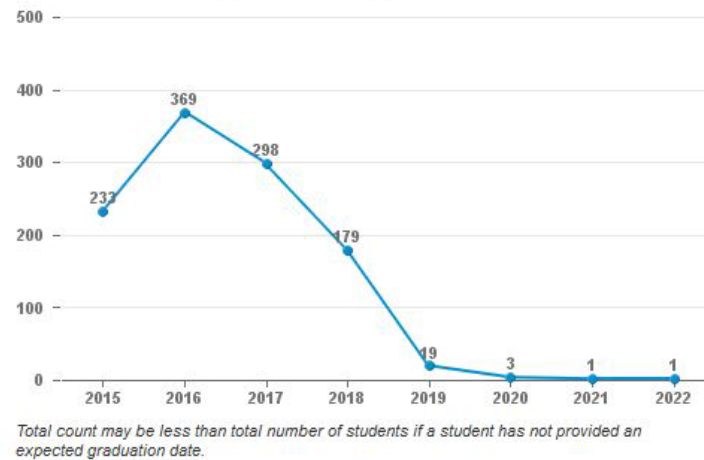


Dashboard

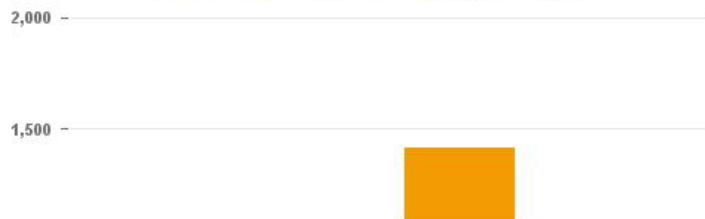
Current Members by Month



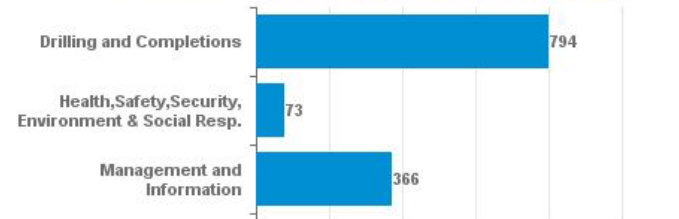
Current Students by Graduation Year

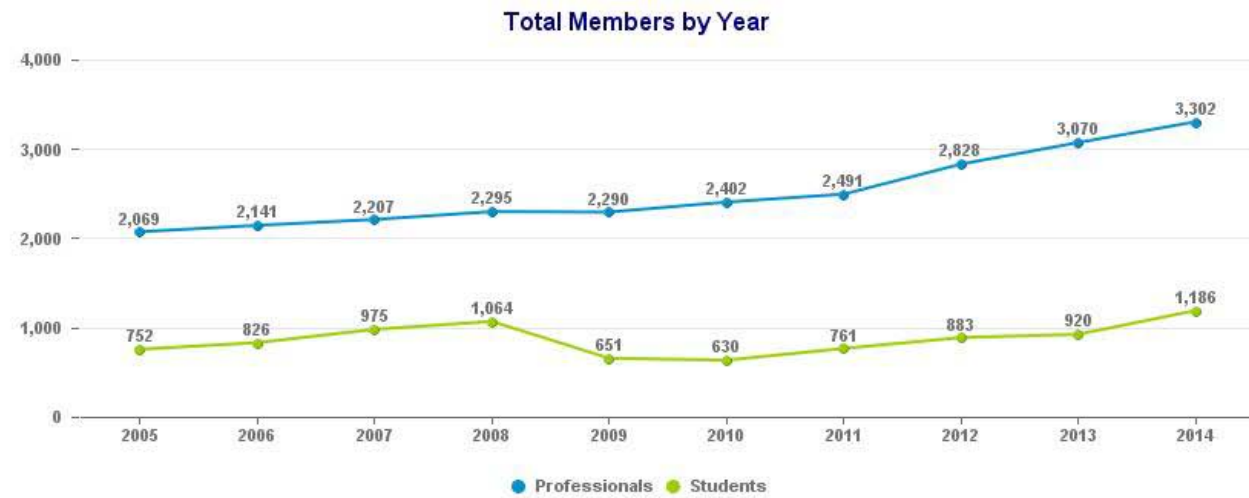


Professional Members by Age Group



Professional Members by Technical Discipline





Region Reports

- ⊖ Southwestern North America
 - 1. Dashboard
 - 2. Officers
 - 3. Professional Members
 - 4. Postal Mailing List

NOTE: Reports do not contain personal contact information. Please use SPE's broadcast email service to send emails to members. Please use SPE Connect's Member Search to find individual contact information. Mailing labels only include members with a valid mailing address.

Section Reports

- + Amarillo Petroleum Section
- ⊖ Austin Section
 - 1. Dashboard
 - 2. Members
 - 3. Officers
 - 4. Students not at a Student Chapter
 - 5. Postal Mailing List
- + Balcones Section
- + Four Corners Petroleum Section
- + Hobbs Petroleum Section
- + No Established Section-Southwestern North America Region
- + North Texas Section
- + Permian Basin Section
- + Roswell Section
- + Trans-Pecos Section

NOTE: Reports do not contain personal contact information. Please use SPE's broadcast email service to send emails to members. Please use SPE Connect's Member Search to find individual contact information. Mailing labels only include members with a valid mailing address.

Student Chapter Reports

- + Arizona State University Chapter
- + New Mexico Tech Chapter
- ⊖ Texas Tech University Chapter
 - 1. Dashboard
 - 2. Members
 - 3. Officers
 - 4. Postal Mailing List
- + The University of Texas At Austin Chapter
- + University of Texas-Permian Basin Chapter

NOTE: Reports do not contain personal contact information. Please use SPE's broadcast email service to send emails to members. Please use SPE Connect's Member Search to find individual contact information. Postal mailing lists only include members with a valid mailing address.

Rebates

- * Funding provided to you by SPE to support the growth of your section and student chapter
- * To encourage the bond between section and student chapter
- * Change in formula for 2017 payments
 - * **Section Membership Rebate:** USD 3 per professional and affiliate member with a minimum of USD 500 and a maximum of USD 10,000
 - * **Student Chapter Membership Rebate:** USD 3 per student member with a minimum of USD 500 and a maximum of USD 2,000
 - * **Student Support Rebate to Sections:** USD 3 per student member plus USD 500 per sponsored compliant Student Chapter with a minimum of USD 500 and a maximum of USD 10,000. All sections indicating they support students (including pre-university students) in any way on their annual report will receive the minimum, regardless if they have student members or student chapters.



Society of Petroleum Engineers Dallas Section

Chairman's Corner

by Jack Harper, October 2014

October 6, 2014

October is here and as always it is a busy month for our section. Before I get to the events I wanted to let everyone know about a slight change we have made to our Board of Directors. John Tabor has asked to step down from being the Sports and Social Chair. Fortunately for us he is not leaving completely. He has agreed to stay on as a Director at Large. As his replacement, David Creach has agreed to take on the role of Sports and Social Chairman. As many of you know, David was the Sports and Social Chairman last year and did an outstanding job. Please join me in thanking John for his hard work and dedication this year and thank David for taking John's place.

This change will mean that John and David will both be running the 10th annual "Shoot for Your School" Sporting Clays Tournament on Thursday, October 30th. I have been told that there will be 26 guns given away at the event. I believe that is more than any other sporting clays tournament this year, so if you can only make it to one you should come to the SPE's shoot. Please contact John Tabor if you are interested in sponsoring this event. The sign up is on our website; there are limited spots available and they do fill up fast.

The monthly lunch meeting will be on October 22nd. The speaker will be Dr. Dilhan Ilk speaking on "Perspectives on Well Performance Analysis and Production Forecasting in Unconventional Reservoirs".

On October 18th, the Young Professionals are holding the first annual Kickball Tournament. For those who have never had the joy of playing, kickball is like baseball except the ball is bigger and you kick it instead of hitting with a bat. It should be a lot of fun. Teams are forming now so don't wait too long to sign up.

And last but certainly not least the Dallas section is starting a Speaker's Bureau. Last month you should have received an email about it with an attached survey link. For those who missed the email, the Speaker's Bureau is a group that

UPCOMING EVENTS

[Kickball - Oct 18th](#)

[Monthly Meeting - Oct 22nd](#)

[Sporting Clays - Oct 30th](#)

Thanks to our
Website Sponsors



Email

Email regarding SPE must go
through this system

- * Create newsletters
- * Manage opt-outs
- * Track deliverability
- * Request form in operations manual

Online Officer Community

Latest Discussion Postings



Chapter activities of the month of August 2013

By: [Asadullah Memon](#), Sep 14, 2013 6:55 AM

Posted in: [Section Officers](#)



RE:SPE scholarships

By: [Wayne Lovett](#), Sep 13, 2013 2:25 PM

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Very interesting comments from all of you. At the...



RE:Should a speaker's company sponsor the meeti...

By: [Sameh Macary](#), Sep 13, 2013 7:16 AM

Posted in: [Section Officers](#)

Mainly in most Sections, Operating and Services

Share Best Practices

Ask Tough Questions

Announcements



ATCE Mobile App

By: [Andrea Holovach](#), 8/21/2013 1:16:31 PM

Search "ATCE" in the app store to download the just released ATCE 2013 Mobile App! For attendees, the ATCE 2013 app provides easy-to-use interactive capabilities to enhance your event experience!

[ATCE Mobile App](#)

options ▾

ATCE Preview Video

By: [Andrea Holovach](#), 8/21/2013 1:15:30 PM

Watch the ATCE 2013 preview video for an up-close look at some of this year's offerings, what's new, what you can expect, how to maximize your time while in New Orleans, and more.

[ATCE Preview](#)

options ▾

[Add](#)

Upcoming Events

Eastern North America Regional Officer Meeting

Sep 20, 4:00 PM - 6:00 PM (Eastern Time (US & Canada))

Pittsburgh, PA, United States

Section and Chapter Leadership Workshop

Sep 29, 7:30 AM - 6:00 PM (Central Time (US & Canada))

Minneapolis, MN, United States

Section Officers

[Settings](#)[Community Home](#)[Discussion](#) 233[Library](#) 352[Blogs](#) 7[Events](#) 0[Members](#) 2K

352 Entries

[Create New Library Entry](#)

Folders

[New](#) [New Child](#) [Delete](#) [Copy](#) [Paste](#) [Refresh](#)

- Section Officers
 - Regional Officer Meeting Presentations
 - DL Touring 2015-2016
 - Leadership Workshop Presentations
 - Technical Conference Promotions
 - ATCE13 Photos
 - President's Award Winners Annual Reports
 - Russia and Caspian Region
 - Member Stats
 - Section DL Meeting Comments from Attendees
 - ATCE 2014 Photos
 - Logos and Stationary

Folder Contents

[New](#) [View](#) [Delete](#) [Copy](#) [Paste](#)

- (National Conference on Unconventional Hydrocarbon Resources) NCUHR at RGCE sriperumbudur Attachments
- 2014 President's Luncheon- Haldorsen
- Leadership Workshop Agenda - April 2014
- Leadership Workshop Testimonials
- Leadership Workshop Testimonials
- Making the Most of Your Membership
- Non-Compliant Sections and Chapters 2013
- Non-Compliant Sections and Student Chapters 2014
- PetroBowl 2015 Regional Qualifiers volunteering
- PetroBowl Regional Qualifier registration form
- PetroBowl Regional Qualifier registration form
- PetroBowl Regional Qualifier registration form
- PetroBowl Regional Qualifier registration form
- Quick Tips on Navigating through SPE Connect
- RE:How do you select DLs for your section?
- Section 103 YP Report
- SPE Code of Conduct Powerpoint
- Student Petroleum Quizz 2015 in Congo

Speaker Source

- * Online directory of people willing to speak at section and student chapter meetings
- * Profile of the speaker includes
 - * Areas of expertise
 - * Travel limitations
 - * Sample presentations
- * Search the directory of speakers
- * Note: Speakers are not vetted by SPE

<http://connect.spe.org/speaker-search>

Speaker Source

Speaker Source is designed to assist Sections and Student Chapter officers in locating speakers. SPE does not actively vet the speakers in this directory nor warrants their technical expertise. You are encouraged to communicate with the speaker and verify all information before committing any resources.

Speaker Search

Speaking Location

* Nigeria

Topics for Expertise, Presentations or Bio

Enter topics (separated by commas) for search within expertise, presentation titles and bio

First or Last Name

First or Last Name

SearchClear Search

Showing 1 to 10 of 66

Most Matches



Speaker Profile

Daniel Ezulike

Student
📍 9105 116th St, University of Alberta, 4.110.78 NREF Building,
AB, CA, T6G 2W2
1.780.807.4237 WORK
zulike2004@yahoo.com

Speaking Fee (USD): 0.00

1 match
Locations - Nigeria (+ expenses)



Speaker Profile

Bill Furlow

Sr Manager-Americas Wkshops
📍 222 Palisades Creek Drive, TX, US, 75080
972.9529413 WORK
bfurlow@spe.org

Speaking Fee (USD): 0.00

1 match
Locations - Nigeria (+ expenses)

Speaker Profile



Actions ▾

Show my speaker profile in search results? ☒ Yes

Andrea Holovach

Regions and Sections Manager
Society of Petroleum Engineers
222 Palisades Creek Dr
Richardson TX
US, 75080

972.9529311 (work)
aholovach@spe.org

Download vCard

Bio

I joined the staff at SPE International in 2005. After serving in our marketing department for a few years, I found my home within our membership team. My degree is in International Relations. I very much enjoy getting to work with our members, especially our volunteer leaders, around the world. When not at my SPE home, all of my spare time is spent with my husband and two young boys. While Texas is my home base, you will often find me wearing the green of my alma mater, Michigan State.

Areas of Expertise

- 1 Culture
- 1 Making the most of SPE membership
- 1 Safety

Presentations

+ Add

Description	Presented Before?
ABCs of SPE (1)	Yes
Presentation of SPE tools, resources and policies presented as ABCs	Leadership Workshop ATCE14
Making the Most of Your SPE Membership	No
This presentation provides SPE members an insight into the tools and resources available through SPE. From Petrowiki to SPE Journals, attendees will learn how to get more out of their membership.	
SPE Leadership	Yes
Given usually to current and future SPE leaders, this presentation	SPE Leadership Workshop 2012 and 2013

SPE Materials

Member Recruitment



Think Big Brochure (max 100)

[Download](#) | [Add to cart](#)



Professional Membership App (max 50)

[Download](#) | [Add to cart](#)



Making Most SPE Membership

[Download](#)



What You Need Poster (max 2)

[Download](#) | [Add to cart](#)



Where You Are Poster (max 2)

[Download](#) | [Add to cart](#)



What You Do Poster (max 2)

[Download](#) | [Add to cart](#)

Products and Services



OnePetro Flyer

[Download](#)



E&P Glossary - RUSSIAN

[Download](#)



SPE Publications Brochure (max 20)

[Download](#) | [Add to cart](#)



PO Publications

[Download](#)



MI Publications

[Download](#)



DC Publications

[Download](#)



Training Courses Catalog (max 20)

[Download](#) | [Add to cart](#)



Journal Subscription Flyer



eMentoring Flyer

[Download](#)



Section Podium Sign



RDD Publications

[Download](#)



PFC Publications

[Download](#)



HSE Publications

[Download](#)



JCPT Subscription Flyer

[Download](#)



Training Courses Brochure (max 20)

[Download](#) | [Add to cart](#)



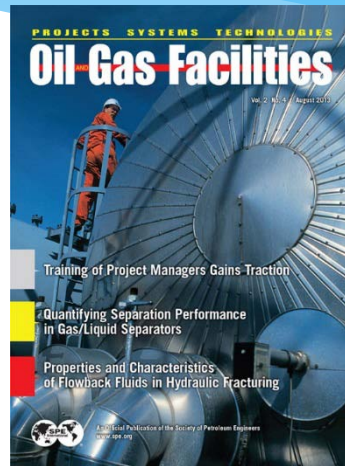
Section Stationery

SPE Business Cards

- * Pricing
 - * 25 cards for USD 6
 - * 50 cards for USD 10
 - * Note: Does not include shipping
- * Template includes
 - * Section or student chapter logo
 - * Officer position
 - * Graduation date

SPE Resources

Technical Resources



Distinguished
Lecturer Program



Competency Management Tool

- * Designed to help individuals manage their careers
- * Provides an easy way to assess one's current capabilities against specific competencies modeled for key E&P job positions
- * Free to members
- * Includes a customized learning plan based on gaps identified in the assessment
- * Identifies training and technical resources to address gaps

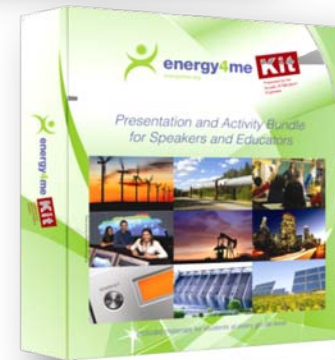
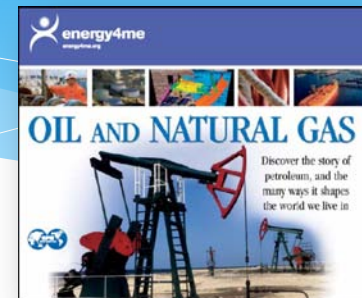
SPE Certification

- * Furthers technical and professional competence and skills
- * Provides an internationally recognized standard
- * Demonstrates commitment to profession



Energy4Me

- **Educational Book** filled with information on the history and uses for petroleum resources
- **Energy4me Kit** classroom materials and activities for every grade level
- **Energy4Me.org website** contains videos, information on careers, educational activities, and more.



Crack the Case

Crack the Case

- * Succession Planning
 - * **You Turn My Grey Skies Blue**
- * Volunteerism
 - * **It's Raining Men (and Women)**
- * Serving Members
 - * **Turn Down for What**
- * Selling the “why” SPE
 - * **Shut Up and Dance with Me**

You Turn My Grey Skies Blue

Congratulations! At the end of last semester, you and some friends were elected as the new officers of your growing student chapter. After a summer break, you are back to university and ready to lead an amazing year.

Unfortunately, the previous officers left you no information and your Faculty Advisor is out of the country on assignment for two months.

We fast forward and assume that you made the best of a bad situation and lead a successful year of chapter activities.

- * What do you do to ensure that the next set of elected officers have the information and direction they need to lead the chapter?
- * Do you change the timing of your elections?
- * What does your succession plan look like?
- * What involvement does your sponsoring section have with your student chapter and its succession plan?

Succession Planning

- * Have elections mid-way through your year
- * New officers shadow
- * Document important processes / procedures
- * Keep section involved to ensure continuity from year to year
- * Officers should be from different years of study / different companies

It's Raining Men (and Women)

You student chapter has been very successful at attracting members over the years. Now, as your members are focused on building strong resumes for their career search, you have more hands raised to serve as volunteers than you have positions on the board.

- * How do you ensure that you have the strongest candidates being elected to serve as officers?
- * What positions or roles can you create to give more students the chance to volunteer and add leadership to their resume?
- * How do you involve your sponsoring section and faculty advisor in providing your members the leadership opportunities they are seeking?

Volunteer

- * Create “micro” opportunities
- * Find out member talents
- * Create sub-committees
- * Offer leadership opportunities beyond being officers
- * RECOGNIZE
 - * Local awards programs
 - * Write SPE award nominations

Turn Down For What

The industry in your area and around the world is facing a downturn. Some of your members have been let go, others are being asked to do more work with less resources. This time, more than any other, your members are calling on their section to provide them with what they need.

- * How do you create opportunities for your unemployed members to network?
- * How do you convince your members still employed and working harder than ever that attendance at your events is critical?
- * How do you determine the topics for your meetings?
- * How can you get more support from management in encouraging employees to attend meetings?

Serving Members

- * Discounts for unemployed
- * SPE training / certification
- * Competency management
- * Job board
- * Recognition
 - * Corporate awards
 - * Create local awards
 - * Invite managers to events
- * Industry Advisory Council

Shut Up and Dance With Me

Your section is blessed with a number of young professional members. You recognize the energy these young people can bring to your section and its long-term viability. You want to get them involved.

- * What opportunities do you involve them in?
- * How do you help them speak to their managers about devoting time to serving SPE?
- * How do you ensure that you are not taking time away from their young families?
- * How do you appreciate them, their employer, and their family for allowing them to devote time to SPE?

Selling SPE

- * Recognition
- * Keep it fun
- * Alter the timing of meetings – lunch vs. dinner vs. breakfast?
- * Plan events that include family
- * Thank the families that support your volunteers
- * Company champions

The logo consists of three stylized, white, uppercase 'H' characters arranged horizontally. The background is a solid blue gradient with a white wavy line at the bottom.

2015 SPE President

To the next level in SPE

- * Join a technical section online
- * Post discussions and reply to others
- * Complete a volunteer application
 - * Program committees
 - * Student paper contest / Petrobowl
 - * Energy4me
- * Network

Not finished just yet...

- * Rule of thirds – let's share
- * Come see us at the booth
- * ATCE 2015 Leadership Workshop
 - * Houston :: 27 September
- * KEEP CONNECTING

Thank You

sections@spe.org :: chapters@spe.org

